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W.No.8	AMARAVATI, WEDNESDAY, MARCH 2, 2022	G.1040
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**PART I - NOTIFICATIONS BY GOVERNMENT, HEADS OF DEPARTMENTS  
AND OTHER OFFICERS**

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**NOTIFICATIONS BY GOVERNMENT**

GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT

Public Services – Sri T.Madhusudana Rao, Superintendent of Government Observation Home for Boys, Vijayawada & Former Superintendent of Govt., Observation Home for Boys, Hyderabad – Disciplinary proceedings initiated under Rule – 20 of A.P.C.S (CC&A) Rules, 1991 – Charges held proved - Imposed the punishment of withholding of five Annual Grade increments with cumulative effect under Rule – 9 of A.P.C.S (CC&A) Rules, 1991– Appeal filed – Considered - Set Aside – Orders - Issued.

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DEPT FOR WOMEN, CHILDREN, DIFFERENTLY ABLED AND SENIOR CITIZENS(Prog.I)

G.O.Rt.No.26

Dated:24.02.2022

Read the following:-

- 1.Procc.No.EA1/2/2014 of the Director(FAC), JW, CS & WSC, Vijayawada,Dt:31.08.2021.
- 2.Appeal petition of Sri T.Madhusudana Rao, Superintendent of Government Observation Home for Boys, Vijayawada & Former Superintendent of Government Observation Home for Boys, Hyderabad, Dt:08.10.2021 received through Lr.No.EA1/2/2014, of the Director(FAC), JW, CS & WSC, Dt:10.11.2021.

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**ORDER:-**

Whereas in the 1<sup>st</sup> reference cited above, after following the due procedure, orders were issued imposing the punishment of withholding of five Annual Grade Increments with cumulative effect under Rule – 9 of A.P.C.S (CC&A) Rules, 1991 in respect of Sri T.Madhusudana Rao, Superintendent of Government Observation Home for Boys, Vijayawada & Former Superintendent of Government Observation Home for Boys, Hyderabad, on the allegation of gross negligence of duty and lack of administration.

2. Whereas in the appeal petition vide reference 2<sup>nd</sup> cited above, Sri T.Madhusudana Rao, Superintendent of Government Observation Home for Boys, Vijayawada & Former Superintendent of Government Observation Home for Boys, Hyderabad has stated that running away / escape of the children from the Observation Homes / Special Homes is common and so many incidents of escape of children from the Homes. However, the Director has ordered for imposing of stoppage of five (05) Annual Grade Increments with cumulative effect, whereas he has only (18) months of remaining service and he is due for only one Annual Grade Increment. Whereas inquiry conducted by the Assistant Chief Probation Superintendent was only a preliminary inquiry. But, the final inquiry report was not taken into consideration. The time limits were fixed under Rule 20 of the AP Civil Services (C.C.A) Rules 1991 for completion of departmental enquiries in all simple cases within a period of three months and in complicated cases within a period of (06) six months and the same

P.T.O.

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has not been adhered in his case and it has taken 7 years' time for appointing the inquiry officer only, leading to injustice to him. If the disciplinary action had been taken within the time frame in the year 2013 or 2014, he would have become eligible for his promotion in the subsequent panel years and he would have been relieved from the mental agony. Therefore, he has requested the appellate authority to expunge the punishment on humanitarian grounds, as he has already been undergoing mental agony for the last eight years.

3. Government after careful examination of the entire matter hereby decided to allow the appeal petition filed by Sri T.Madhusudana Rao, Superintendent of Government Observation Home for Boys, Vijayawada & Former Superintendent of Government Observation Home for Boys, Hyderabad, as he has lost promotion opportunities and hereby order to set aside the punishment of withholding (05) five Annual Grade Increments with cumulative effect, imposed by the Director (FAC), J.W, C.S & W.S.C, Vijayawada, in the proceedings 1<sup>st</sup> reference cited above.

4. The Director (FAC), JW, CS & WSC, Vijayawada is requested to take further necessary action accordingly.

[BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH]

A.R. ANURADHA,  
PRINCIPAL SECRETARY TO GOVERNMENT

To  
The Director (FAC),  
JW, CS & WSC,  
Vijayawada  
Copy to:  
Sri T.Madhusudana Rao,  
Superintendent of Govt.  
Observation Home for Boys,  
Vijayawada  
(through  
the Director(FAC), JW, CS & WSC)  
✓ SF/SC.

// FORWARDED :: BY ORDER //

*DH S V Ramana*  
SECTION OFFICER